

APEA REPORTER

A MESSAGE FROM PRESIDENT NAPOLITANI

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2007-2009 Exec. Committee

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Vice President, Bradley

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Treasurer, Bradley

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Corresponding Secretary, APHS

Ms. Gena Massey
Corresponding Secretary, Board

Mr. John Kostecki
Maintenance/Cust./Caf.: Maint.

Ms. Regina Jagoo
Paraprofessionals, TMS

Ms. Annette Rios
Secretary/Security/Attend.: Bangs.

APEA

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Congratulations on making it through one of the most trying years in the Asbury Park School District! You have been through unprecedented change. First, our Superintendent was suspended pending a state and federal criminal investigation, only to be replaced by an Acting Superintendent who abruptly resigned in March. She was replaced by our new Acting Superintendent, Mr. James Parham. There has been no Director of Curriculum at all during this school year. And the High School Staff took an overwhelming Vote of No Confidence in their administration in February.

It's clear this district needs stability. Parents demand it and our students deserve it. I want to share some HOPE with you. For the first time, I have some good news to

share with everyone. The APEA has partnered with NJEA, the BOE, UMDNJ, and Center for Healthy Schools Communities and Family to bring about a new program in the APMS, appropriately titled: **Partners in Hope: Improving the Odds for our Children** project. This has been almost two years in the planning stages. This project is aimed at improving student achievement and improving social and emotional outcomes for students and families at the APMS.

Already, the UMDNJ has done considerable work on this project. They have conducted focus groups with students, parents, teachers and guardians. They have interviewed staff and administrators anonymously to gain valuable insights into the

problems at the school, and in the district. And they've obtained 53 surveys of district personnel to identify the programs and services already available to students and their families to avoid a duplication of these services.

In closing, I want to tell you that the APEA is 100% committed to the success of this project. More importantly, it's a new opportunity for those of us committed to the Asbury Park Public Schools to show that we can succeed in meeting the needs of our students. Together, we can all move this district in the right direction with the proper programs in place.

In Solidarity,

John P. Napolitani, Sr.
President



Our Maintenance Men, Joe DelPizzo, John Kostecki, and Darryl Craig, enjoying a Sunday afternoon pedicure after a long week of work. Maybe we can negotiate this next time.



Joe DelPizzo kicks back and relaxes as he is being pampered. Your feet look outstanding. Joe is all smiles to the "boys" as he advocates that EVERYONE do the same.

Don't forget our website: asburyparkea.net

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**“Be the
change you
wish to see in
the world”**

-Ghandi

APEA/APBOE Contract Negotiations: Final Update

We hope this to be our final update to our contract negotiations that began November 2005 and commenced over the summer of 2006. We were able to finalize the majority of our issues in July 2006 and ratified the agreement with the Board in September 2006. There were a few parts to the contract that still needed to be finalized, as per the ratification agreement. One of the parts that has been holding up the printing of the contract booklet was the fact that a committee of 3 people from APEA and 3 from the Board had to revamp the athletic guides. The other part of the agreement was to get a draft copy of the contract for review and make any of the necessary changes. The APEA Negotiating Team met on January 16, 2007, and for nearly 6 hours, reviewed each and every page of the draft and made all the necessary corrections to the contract. There were minor changes that needed to be placed in the booklet as well as all the co-curricular activities. We were still waiting for this to be returned to the APEA since January from the BOE attorney. The athletic guides were created by March and were finally placed on the BOE agenda in May. Now that all the components of the contract are in place, we can finally go to print and have it handed out before the end of the year. The APEA Executive Committee will be holding a General Membership Meeting before the end of the year to distribute the contract booklets. You will be asked to sign for this contract at the meeting and you will not be able to take an extra to a friend. We will make ourselves available in the APEA Headquarters so that if you are unable to attend this meeting, you can pick this booklet up on a different day. We thank you for your patience during these negotiations and understand your frustration with not having a contract booklet yet. Until you receive the newly printed version, please continue to use the handout from September as well as the old booklet.

PROFESSIONAL RIGHTS AND RESPONSIBILITIES

Well, we are about to complete another year. Although there are several cases that are still in progress, the day to day issues that were able to be solved were done well by your Association Representatives. I personally want to say "thank you" to them for their willingness to help members through difficult times and to help them to follow the procedures of the grievance guidelines. I congratulated the President and the Executive Board for their hard work and underlying energy to really be "on call" 24 hours. I would also like to thank the membership for reaching out to the Reps. and to me when they needed advice or help with a problem. Remember to read your constitution booklets and know how your Association works for you. We always are in need of more members becoming involved in all aspects of the Association. The strength of the Union depends on the members to band together and solve the issues before they happen. Have a safe and healthy Summer Vacation!

SOCIAL COMMITTEE UPDATE

This is just a final update for an extremely busy year. We have continued to have monthly gatherings in Asbury Park for all our APEA members. Some of the places we have attended have been **The Brick Wall, Market in the Middle, and Red Fusion**. These establishments have been extremely generous to our Association and we recommend that you try to patronize them. We have two final events planned for the end of the year: Our District-wide Retirement Party to be held at the Renaissance in Ocean Township on May 24, and our End of the year Bash to be held at the Headliner in Neptune on June 15. We look forward to seeing you at these final events for the year. Thank you for supporting our Union and have a great summer.

Notes from the President

- I want to welcome our two new Executive Committee Members, Gena Massey, Recording Secretary and Annette Rios, Secretary, Security and Attendance Representative. Good luck in these positions.
- I also want to welcome our newest Building Representatives, Marlena Bryant Tirrell from Thurgood and Tracy Caproni from the APMS. Thank you for signing on to this position.
- I want to thank all our APEA Chairpeople for the wonderful job they did this year on their respective committees. I look forward to working with you over the next two years.
- I want to thank all our Building Representatives for attending our monthly meetings to get all the important information that affects each and every member in this local.
- I want to thank Lynn Librizzi and the Social Committee for all their hard work this year putting all the monthly events and gatherings together for the entire Association.
- I want to thank Sue Hayes-Stasio for all her hard work in moving all of our grievances through the process and having the patience to see them to the steps that they have finally gotten to.
- Finally, I want to wish everyone a very safe and enjoyable summer break. You deserve the much needed rest after an extremely tough year.

To contact the President

Email him @:
 J.napolitani@asburyparkea.net
 Or call him at:
 (732) 776-6888

WHAT'S HAPPENING??????????

May 16, 2007 - APEA Representative Council Meeting @ 4:00pm in the APEA Headquarters.

May 23, 2007 - Asbury Park BOE meeting to be held in Bradley Elementary at 7:00pm.

May 24, 2007 - Annual APEA Retirement Dinner at The Renaissance 6:00 - 10:00pm.

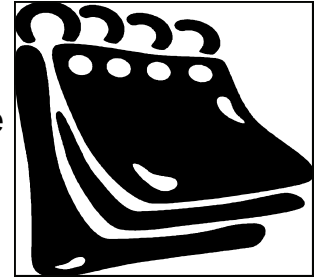
June 12, 2007 - APEA Representative Council Meeting @ 4:00pm in the APEA Headquarters in Suite 708. (Note: Change of date)

June 15, 2007 - Last day of school. Rest up and enjoy the break.

June 15, 2007 - End of the Year Bash @ Headliner in Neptune

July 4, 2007 - 4th of July Celebration and parade in Asbury Park.

August 4 - 10 - NJEA Summer Leadership Conference in East Brunswick. Contact an Executive Committee member to attend.



TRY TO ATTEND OUR BOARD OF EDUCATION MEETINGS

ALL ASBURY PARK BOARD OF EDUCATION MEETINGS HAVE BEEN CHANGED TO THE **4TH WEDNESDAY** OF THE MONTH BEGINNING IN MAY 2007. THEY WILL BE HELD AT **BRADLEY ELEMENTARY**. WE ENCOURAGE AS MANY MEMBERS AS POSSIBLE TO ATTEND THESE MEETINGS TO BE INFORMED OF WHAT IS GOING ON IN OUR DISTRICT.

Wednesday, May 23, 2007 @ 7:00pm

Wednesday, June 27, 2007 @ 7:00pm

Wednesday, July 25, 2007 @ 7:00pm

Wednesday, August 22, 2007 @ 7:00pm

Wednesday, Sept. 26, 2007 @ 7:00pm

Wednesday, October 24, 2007 @ 7:00pm

Wednesday, Nov. 28, 2007 @ 7:00pm

Wednesday, Dec. 26, 2007 @ 7:00pm

Wednesday, January 23, 2008 @ 7:00pm

Wednesday, February 27, 2008 @ 7:00pm

Wednesday, March 26, 2008 @ 7:00pm

Tuesday, April 15, 2008 - BOE Elections

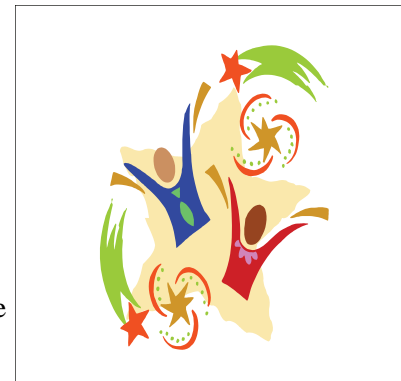
HONORING ONE OF OUR FORMER MEMBERS

On Friday, April 6, 2007, the Bradley Elementary staff lost one of their former staff members that was forced to take an early retirement due to a disease that needed her full attention. Janet Silver was an employee of the Asbury Park School District for almost 20 years when her career was cut short to battle Lou Gehrig's Disease, also known as ALS. Janet worked tirelessly for the betterment of the students that she taught each and every year, most recently, as the third grade apogee teacher in Bradley Elementary. Janet had a strong will to fight a battle that would ultimately take her life. This disease knows no boundaries. When Janet was diagnosed with ALS in late 2004, she knew her time may be limited. But Janet had the will to survive and try anything that could help her. In the end, Janet's battle was lost, but not without the love and support of her family and friends, especially the Bradley Elementary Staff. Our deepest sympathy goes out to all Janet's loved ones during this time.

APEA MEMBERS' HAPPENINGS



- Janet Silver passed away in April after a short battle with ALS - Bradley
- Dave & Keisha Johnson's son had a surgery - AMS and Board Office
- Wendy Arnold is finally back after an extended illness - Thurgood Marshall
- Blyth Conforti had a baby. Congratulations! - Thurgood Marshall
- Nancy Goldstein is back after an extended illness - Thurgood Marshall
- Dacia DeAngelis had a baby - Congratulations! - Thurgood Marshall
- Jack Smolokoff's grandmother passed away in May - Bradley Elementary
- Sol Maria Roman's brother passed away - TMS
- Marianne Clanton is out on sick leave - BES
- Graf Deimer's grandmother died - TMS
- Nancy Gallup has been out sick - Bradley
- Queen Brackett's brother passed away - TMS
- Felix Flavien is back after an illness - TMS
- Ann Cramer is back to work finally - Bangs
- Congratulations to Shawnika Anderson, Christine Hayes, Allison Morgan and Jamie Stevens from the APMS and Kaydene Bedward and Alfreda Clancy from APHS for obtaining their Masters.



From Births to Weddings to Graduations to Retirements or the passing of a loved one, we want to know what's up with our members!

Please make sure that you contact Gena Massey at the Board Office to get into "Members' Happenings."

2007- 2009 APEA BUILDING REPRESENTATIVES

Doug Cobb	Bradley School	Tony Mallory	A.P.H.S.
Maureen Casey	Bradley School	Anthony Mason	A.P.H.S.
Pedro Morales	A.P.H.S.	Don Cleaves	A.P.H.S.
Judy Daly	A.P.M.S.	Shawnika Anderson	A.P.M.S.
John Venino	Bangs Ave.	Mary Leone	AMS
Sue Hayes-Stasio	Bangs Ave.	Donna Puryear	TMS
Gail Fallon	Bangs Ave.	Lynn Librizzi	A.P.M.S.
Michael Zajac	A.P.H.S.	Deborah Burns	A.M.S.
Meg Watkins	Bangs Ave.	Marlena Bryant-Tirrell	TMS
JoAnn Dunst	A.P.H.S.	Tracy Caprioni	A.P.M.S.

Scenes from the annual APEA Support Staff Breakfast held at Market in the Middle on Cookman Ave. on March 23, 2007. A special thank you to all who attended. You are truly appreciated.

Some scenes from The RoadHouse on Cookman of those who weathered the snow for our monthly Happy Hour on March 16.

Alexis Troche and Diana Ervin, secretaries from Thurgood enjoying their Support Staff Breakfast compliments of APEA.

Kenny "Pee Wee" Puryear, John Napolitani and newly elected Secretary, Security, Attendance Rep. Annette Rios.

BOE Member Frank D'Alessandro, Exec. Committee members John Kostecki, Sean Hamilton and Regina Jagoo.