

APEA REPORTER

MESSAGE FROM THE PRESIDENT

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APEA

2005-2007 Executive Council

Mr. John P. Napolitani Sr.
President, Bradley

Mr. Peter A. Vetrano
Vice President, Bradley

Mrs. Cordelia L. Golden
Treasurer, Bangs

Mr. Paul Murphy
Recording Secretary, APHS

Mr. Sean Hamilton
Corresponding Secretary,
Bradley

Mr. Joseph Calhoun
At Large, Bangs

Mr. John Kostecki
At Large, Maintenance

Ms. Regina Jagoo
At Large, TMS

The end is finally here. This year has had many challenges that we are working on to overcome by successfully accomplishing the goals that we set forth. Since taking office on April 1, 2005, the Executive Committee has been hard at work clearing up old issues and working on new ones that seem to pop up daily. Our work will continue through the summer so that we have a head start on the 2005-2006 school year.

We are most proud of the accomplishments in just two short months. We have finally settled the Adult Learning Center and they are now on the teachers guide with the rest of the district. The main focus was to get them placed so that we can all move forward in the upcoming school year and begin our much-anticipated negotiations. Our Math Facilitators were finally compensated for July and August of 2004. They have been waiting nearly a year for this to be settled.

This is another major issue that was cleared up.

And most importantly, we started out with almost 14 people who were going to be recommended for non-renewal. This number was cut down to 8 people. So far, we have managed to work in conjunction with the Board to save 4 staff members their teaching positions before going to a Donaldson Hearing. One teacher was successful enough to present her case to the Board, and the decision was overturned. Congratulations! These are major fetes that cannot be overlooked and we should all be proud of this success.

As the summer quickly approaches, the Executive Committee will continue to be hard at work seeing that all open issues, new issues and future issues will be handled in a very timely manner. We look forward to securing a contract for all Association employees in the very near

future. As stated at the General Membership Meeting on June 7, 2005, we are working on a one-year contract to see that we all move up on the guide in the upcoming school year. This will allow us to complete a comprehensive negotiations package to present to the Board for the next 3 year contract. These preliminary negotiations should begin over the summer.

Next year, we have a lot of hard work ahead of us and we will need your help to become a successful and healthy association. So far, several members have jumped on board to assist, but there is still a lot to do. With your help, we can achieve the goals that we have set forth and become the success that we envision. Have an enjoyable, restful, and safe summer. See you in September.

Sincerely,

John P. Napolitani Sr.
APEA President

HANDS OFF OUR BENEFITS

There were 1,000 NJEA, NJREA, including 20 of our APEA members who joined countless other union organizations at the "Hands Off Rally" outside our statehouse in Trenton May 16, 2005. Politicians are blaming the state's present financial woes on our pensions and medical benefits. That's just plain wrong!

Members rallied in Trenton to set the record straight. The fight to save our benefits and pensions has just begun!

Please write to our politicians voicing your concerns.



Special thanks from the President to...

- **The outgoing Executive Committee for your past time and commitment to the APEA.**
- **Lynn Librizzi and the Social Committee** for planning several events since April.
- **Karma Williams-Davis and Mandy Napolitani** on a job well-done with the APEA Newsletter.
- The APEA Executive Committee for all of your hard work since taking office on April 1, 2005.
- The APEA Negotiations Committee for their preparations on the negotiations package
- And a special goodbye to one of our past leaders and President of the APEA, **Mr. Glenn Koll**. Good luck in your retirement. As old as you are, it's good to get out of here now before it's too late!

Minutes From June 7, 2005 General Membership Meeting

The General Membership Meeting was held at the Asbury Park High School at 2:45 on June 7, 2005. The meeting lasted approximately 30 minutes.

We appreciate all the members in attendance and would like to see each member bring at least 2 more APEA members to the next meeting. The president updated the association on the following:

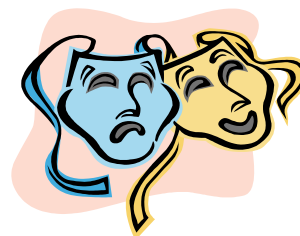
- The upcoming Social Events
- Updates on Committee progress
- The successful long-awaited settlement on the Adult Learning Center
- Non-renewals and the saving of 4 out of 8 jobs with 3 Donaldson Hearings to go
- Individual building meetings to be held in the 2005-2006 school year
- Contract update
- Important message from our guest speaker Mr. Bill Lewis of NJEA

ASBURY PARK VARIETY SHOW OR THE NEW ASBURY IDOL

Kudos, to the participants of the 1st Annual Staff Variety Show held June 1, 2005 at the Asbury Park High School. The event was organized by Sharon Stevenson and Roberta Beauford, TMS Principal. Great job!

There were approximately 20 acts ranging in talent from singing, poetic recitation to fashion tips about "What Not to Wear." One comedic act of the evening was the Thurgood Marshall staff's rendition of the "Twelve Months of School." Just to mention a few of the other great acts: Poetry was eloquently delivered by Bangs Avenue teachers, Mrs. Karma Williams-Davis and Mrs. Zakiya Del Orbe reciting "Why Did You Make Me Black?" The "Allen's" from Bradley School also recited an original composition written by Ms. Freelove Allen, with piano accompaniment by Mr. Alan Johnson. The event was commentated by Middle School teacher, Ms. Wanda Smith, and the music was provided by Reuben Bray also of APMS. Some of the other great talent that was displayed included singing from the Middle School Staff by Mrs. Genise Hughes and Linda Russo, The Middle School Principal, Frank Vanelesti, did a fantastic rendition of "New York State of Mind." The Grand Finale choreographed by paraprofessional, Sandra Dow and Roberta Beauford, (district principal) showcased the spirit of veteran staff members who have served the district for 15+ years.

Next year we hope to have more staff involved in the festive event. All the acts were great! See if you can catch the show on the videotape that was made.

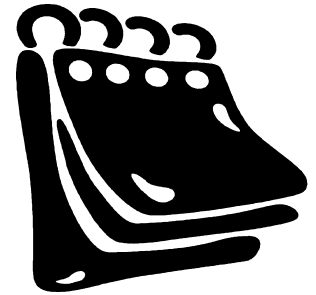


We would like to thank past President Karl Crudup for the vision to plan our District Retirement dinner at Gibbs Hall.

Turn out is extremely low, so please make every effort to attend this event on Thursday. See your building representative for details.

WHAT'S HAPPENING??????????

- Asbury Park Beach Cleanup April 26, 2005
- Support Staff Breakfast May 21, 2005
- General Membership Meeting June 7, 2005 High School
- End of Year Bash on June 10, 2005 at Pat's 30 Acres
- Upcoming District Retirement Dinner on June 16, 2005
- Upcoming walkathon for student, Nyema Harve from APMS
- Summer Leadership August 6th-12th
- New Membership Workshop September 2005-Date TBA



2005- 2007 APEA REPRESENTATIVES

Doug Cobb	Bradley School	Edwin Robinson	High School
Maureen Casey	Bradley School	Tony Mallory	High School
Victory Durden	Thurgood Annex	Anthony Mason	High School
Pedro Morales	Alternative Middle School	Don Cleaves	ALC
Joy Carmody	Alternative Middle School	Steve Brill	ITC
John Venino	Bangs Ave. School	Alyce Franklin Owens	Board Office
Sue Hayes Stasio	Bangs Ave. School	Bobby Hansen	Maintenance
Gail Fallon	Bangs Ave. SchoolL	Mary Leone	ALC
Judith Daley	Middle School	Toni Furlong	High School
Judith Young	Middle School	Donna Puryear	TMS
Shawnika Anderson	High School	Glenn Koll	APHs

GREIVANCE PROCEDURE

Level 1-Informal discussion with immediate supervisor to resolve the matter

Level 2-If not resolved at level 1, within 5 days complaint must be in writing to supervisor. Immediate supervisor shall respond within 5 days

Level 3-Appeal to the superintendent within 5 days of decision of level 2. Superintendent shall render a decision within 10 school days

Level 4-If not resolved at Level 3 you may submit the grievance to the BOE no later than 10 days after the Superintendent's decision. The BOE shall review and render a decision within 30 calendar days

Level 5- Grievance Chair Person may request arbitration

Please see Article III on page 5 of your negotiated agreement for detailed information

COMMITTEES

	Chairperson	Location
Grievance	Sue Hayes Stasio	Bangs Ave.
Social	Lynn Librizzi	Middle School
Communications	Karma Williams Davis	Bangs Ave.
Legislative	Joy Carmody	Alt. Middle School
Budget	Alyce Franklin Owens	Board
Pride	Jennifer Kiss	Bradley
Election	Vinnie Stasio, Jr.	High School
Benefits	Marilyn Daye Burke	Board
Membership	Gena Massey	Board
Professional Development	TBA	

PLEASE ATTEND OUR BOARD OF EDUCATION MEETINGS

Regular Meetings on Thursdays at 7:00 P.M at Bradley Elementary School:

(Work Sessions are held Mondays the same week as the regular meetings, same time and location as the regular meeting)

June 16, 2005

July 21, 2005

August 18, 2005

September 15, 2005

October 20, 2005

November 15, 2005

December 15, 2005

January 19, 2006

February 16, 2006

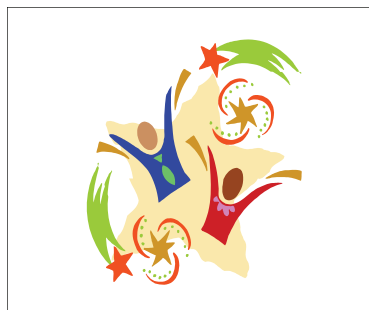
March 16, 2006

APEA MEMBERS' HAPPENINGS!

- Sean Hamilton and Jennifer Kiss are getting married June 25, 2005
- Vinnie Stasio, Sr. recently had a heart attack and is in the hospital.



Under Construction-See you in September!



From Births to Weddings to Graduations to Retirements
We want to know what's up with our members!



APEA Picnic

Pat's 30 Acres

June 10, 2005